

## **PERSONNEL COMMITTEE MEETING MINUTES**

**November 18, 2004**

A regular meeting of the Chippewa County Board of Commissioners' Personnel Committee was held on Monday, November 8, 2004 at the Chippewa County Courthouse in Sault Ste. Marie, Michigan. Chairperson Dale called the meeting to order at 6:10 p.m. with a quorum present.

**MEMBERS PRESENT:** Rita Dale, Chairperson, Earl Kay and Ted Postula

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Kelly Beaune, Recorder, Diane Cork, Clerk, Elizabeth Church, Public Defender

### **Additions / Deletions to the Agenda**

Chairperson Dale called for additions or deletions to the agenda.

**It was moved by Commissioner Postula, seconded by Commissioner Kay, to approve the agenda as presented. On a voice vote, the motion was CARRIED.**

### **Public Comments**

Chairperson Dale called for public comments. No public comments were offered.

### **Correspondence and Information Items**

No correspondence or information items were received.

### **Agenda Items: County Clerk New Hire**

Diane Cork, County Clerk, sought clarification on seeking a new employee. That she didn't want to hire someone only to have them laid off, or bumped out of the position. The committee asked that the Clerk hold off until mid December.

### **Public Defender Contract**

The Committee discussed the Sault Tribe Contract and the contract held by Elizabeth Church, which proceeds from the contract are paid both to Ms. Church and Marlene Murphy. Ms. Church proposed that Ms. Murphy be increased to a Grade 8. The contract is valid until April 30, 2005, and a meeting will be set up with Judge Robbins to discuss the possibility of increase the contract.

### **Animal Control**

The committee discussed FY04 budget shortfalls to the County as a whole. Two recommendations were discussed for Animal Control Department. The first being to lower the part time Shelter Attendant hours by eight hours per week, this change to take place immediately. The second to eliminate the part time Animal Control Officer effective December 14, 2005.

**It was moved by Commissioner Postula, seconded by Commissioner Kay, to eliminate the part time Animal Control Officer position. On a voice vote the motion CARRIED.**

### **Non-union Personnel**

Further discussion of the FY04 – 05 were discussed by Committee, particularly benefits and fringes to the employees of Chippewa County. Specifically sick time payout, currently after three years of service accumulated sick time is paid out at 100%, and upon retirement or leaving employment with the County, except for five union members, whom did not sign up for short term/long term benefits and maintain the old system of accumulating sick time. It was agreed by the Committee, that cuts need to be made to save

money.

**It was moved Commissioner Kay, seconded by Commissioner Postula, to eliminate sick time payout to non-union members upon their retirement or leaving employment with Chippewa County effective December 31, 2004. On a voice vote, the motion CARRIED.**

**Committee Comments**

There were no additional committee comments.

**Chairperson's Comments**

Chairperson Dale had no additional comments.

**Adjourn**

**It was moved by Commissioner Kay, seconded by Commissioner Postula, to adjourn the meeting. On a voice vote, the motion was CARRIED.**

Chairperson Dale declared the meeting adjourned at 6:33 p.m.

  
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Kelly J. Beaune, Recorder

  
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Rita Dale, Committee Chairperson